



Texas Labor-Management Conference 2025

P.O. Box 12727
Austin, TX 78711



*Conference Theme: “Strategies, Insights and Tools
for Thriving in an Ever-Changing Landscape”*

To: Current TXLMC Board Members
Subject: 2025 TXLMC Hall of Fame Nominations

Deadline EXTENDED for Submissions: MAY 25, 2025, at 5:00 pm CST

Hello Friends –

In 2002 the Texas Labor Management Conference established a Hall of Fame to recognize individuals who have made a significant impact on labor/management relations while serving as a management official, union official or in academia.

It is once again that time of year for you to submit your recommendations for someone whom you believe has contributed to labor/management relations in such a way as to warrant receiving the highest honor from the Texas Labor Management Conference – *Induction into the TXLMC Hall of Fame.*

As you consider an individual for nomination, we would ask that you consider the following criteria and only nominate individuals who have:

- A minimum of 2 years of experience in the labor/management relations field while serving as a management official, union official or in academia;
- Held important leadership roles in the labor/management relations field while serving as a management official, union official or academia; and,
- Made a significant impact on labor/management relations while serving as a management official, union official or academia.

Once a potential nominee has satisfied the above three criteria, the Board will evaluate the nominees based on the above and the following criteria:

- Has the nominee participated in past Labor/Management Conferences, if so, in what capacity, (Donor, Participant, Producer, or Presenter)?
- Is the nominee’s labor/management philosophy consistent with cooperation and collaboration between labor and management?
- Is the nominee’s continuous action in the field of labor/management relations an indication that he/she is committed to joint labor/management cooperation?
- Has the nominee previously received recognition for their outstanding contribution in the field of labor/management relations?
- Has the nominee exhibited courage in fostering collaborative relations between labor and management?

The Board will consider applicants in the field of Labor/Management Relations and will select a maximum of 3 inductees, one each from the Private Sector, Public/Federal Sector and Academia. If one from each category cannot be found, the selectees may come from the same category.

If you have any questions regarding the nomination process, please call or e-mail

Judy Cortez at (512) 915-4577, judy@transformationwrx.com or texaslabormanagement@gmail.com

Thank you in advance for your participation in the nomination process for the 2025 TXLMC Hall of Fame

-On behalf of your 2025 TXLMC Hall of Fame Committee

Judy Cortez-Committee Chair

Committee Members: Larry Chamberlain, Walter L. Darr, Jean Hervey, Thom McDaniel,

Leonard Aguilar – Conference Chair

TXLMC 2025 Hall of Fame Nomination For & Questionnaire

Your Name: _____ Your E-mail Address: _____

Your Best Contact Number: _____

Nominee's Name: _____

Nominee's Organization _____ Nominee's Title: _____

Nominee's E-mail Address: _____

Nominee's Best Contact Number: _____ Nominee's Address: _____

City _____ State _____ Zip _____

Note: Please Complete the below Questionnaire in support of your nominee and include as many additional pages as necessary to adequately answer each question. We have included a list of past inductees for your reference as you are considering nominations.

E-Mail Completed Form to:

texaslabormanagement@gmail.com

Attn: TXLMC 2025 Hall of Fame Committee

DEADLINE FOR SUBMISSIONS: April 25, 2025, at 5:00 pm CST

Should you have any questions about the nomination process or if you have any difficulty scanning and/or e-mailing you can contact Judy Cortez at (512) 915-4577, judy@transformationwrx.com or texaslabormanagement@gmail.com

2025 TXLMC Hall of Fame Nomination Questionnaire

1. Does the nominee have a minimum of 2 years' experience in the labor/management relation field while serving as a management official, union official or in academia? Please provide some detail regarding experience.
2. Has the nominee held important leadership roles in the labor/management relations field while serving as a management official, union official or academia? Please provide some detail on the various roles held.
3. Describe how you believe the nominee has made a significant impact on labor/management relations while serving as a management official, union official or academia.
4. Has the nominee participated in past Labor/Management Conferences, if so, in what capacity, (Donor, Participant, Producer, or Presenter)?
5. Is the nominee's labor/management philosophy consistent with cooperation and collaboration between labor and management? Please provide examples.
6. Is the nominee's continuous action in the field of labor/management relations an indication that he/she is committed to joint labor/management cooperation? Please provide examples.
7. Has the nominee previously received recognition for their outstanding contribution in the field of labor/management relations? Please list.
8. Has the nominee exhibited courage in the fostering of collaborate relations between labor and management? Please provide examples.

TEXAS LABOR MANAGEMENT CONFERENCES HALL OF FAME INDUCTEES

2003-2024

2024

F. David Alexander, Neutral/Arbitrator/Professor, Angelo State University

Tom Carlin, International Representative, TWU International

Bill Williams, Sr., Secretary Treasurer South Atlantic and Gulf Coast District, International Longshoremen's Association (ILA)

2023

Shareen Larmond, President, West Gulf Maritime Association (WGMA)

Steve Sanders, Foreman, International Longshoremen's Association (ILA) – Local 24

2022

Jack Kirfman, Political Director, American Federation of State, County and Municipal Employees Local 24

2021

Claude Cummings, Jr., Vice President, Communications Workers of America 6

Rick Levy, President, Texas AFL-CIO

2019

Lee Forbes, Director of Human Relations, Texas AFL-CIO

Gwen Dunivent York, Southwest Airlines Flight Attendant

Clyde Fitzgerald, President Emeritus, South Atlantic and Gulf Coast District, ILA

2018

Lisa J. Alonzo, Executive Director, Alamo Federal Executive Board

John B. Patrick, Texas AFL-CIO President [retired]

Dave Renfro, Commissioner of Mediation, Federal Mediation & Conciliation Services [retired]

2017

John Bland, International Administrative Vice President, Transport Workers Union of America

Clint Hart, Commissioner of Mediation, Federal Mediation & Conciliation Services [retired]

Michael W. Cunningham, Executive Director & Sec.-Trsr., Texas Building Trades Council [retired]

Thom McDaniel, International Vice President, Transport Workers Union of America

LG Moore, Intl. Regional Director, International Union of Operating Engineers [posthumously]

2016

Terry R. Cowan, CEO, Workers Assistance Program [retired]

John D. Harris, Commissioner of Mediation, Federal Mediation & Conciliation Services [retired]

Benny Holland, Jr., Executive Vice-President Emeritus, International Longshoremen's Association

2015

Linda Bridges, President, Texas American Federation of Teachers [posthumously]

Robert "Bob" Martinez, General Vice-President, International Association of Machinists & Aerospace Workers

2014

John Cole, President, Texas American Federation of Teachers

Steve Fischer, Commissioner of Mediation, Federal Mediation & Conciliation Services

Todd Rogers, PAE Corporation

2013

Becky Moeller, President, Texas AFL-CIO

Joe Harris, Senior Labor Counsel, Southwest Airlines

2012

Betty Height, President Emerita, USW Local Union #13-895

Jack Lambert, Lockheed Martin Aeronautics Co [retired]

2011

Keith Casey, Plant Manager, BP North America

Emmett Sheppard, President, TX AFL-CIO

2010

R. Thomas Buffenbarger, President, International Association of Machinists and Aerospace Workers

Leo W Gerard, President, United Steel Workers

Robert Malone, BP North America (retired)

Stephen L. Williams, Houston Department of Health and Human Services

2009

Ray Soliz, USW International Union Local 13-1

John Penny, Chevron Phillips Company

John Nash, Smith County Central Labor Council

2008

Colleen C. Barrett, President and Corporate Secretary, Southwest Airlines

Jackie St. Clair, Secretary-Treasurer, Texas AFL-CIO (retired)

2007

Pat L. Lane, IAMAW District Lodge 776 (retired)

Tommy M. Lambright, BP Products North America (retired)

Jerry Sparks, United Steel Workers Local 13-423

2006

Herbert D. Kelleher, CEO, Southwest Airlines

Harry Hubbard, President, Texas AFL-CIO (retired)

2005

S. 'Hank' Brown, President, Texas AFL-CIO (retired)

2004

Romeo Garcia, ADR Program, Lackland AFB

Allen Barnes, PACE Union

William McKee, Professor/Arbitrator, University of North Texas

2003

Linda Chavez-Thompson, Executive Vice President, AFL-CIO

John R. Everman, Federal Mediation and Conciliation Service

Paul L. Clark, BP

Joe Gunn, Texas AFL-CIO

George Hooper, IAMAW

Dale Johnson, Commissioner of Mediation, Federal Mediation and Conciliation Service

Dr. Ray Marshall, Professor Emeritus and Audrey and Bernard Rappaport Centennial Chair in Economics
and Public Affairs, University of Texas

Bernard Rapoport, Chairman Emeritus and Founder, American Income Life Insurance Company

John Calhoun Wells, Wells and Associates