

### Wednesday, June 21, 2023

11:00 – 1:00 PM	Registration
1:00	Opening Session <ul style="list-style-type: none"> <li>• Welcome- Chair/Co-chair</li> <li>• Color Guard— Bexar County Buffalo Soldiers</li> </ul>
1:15	Opening Address
1:45	Announcement <b>What’s New FMCS/DOL Partnership Andrew Hasty, Darnice Marsh</b>
2:00	Plenary Session: <b>What’s New at the NLRB – Tim Watson</b>
2:45	Break
3:00	Plenary Session: <b>Panel of TXLMC Board Members (Past and Present) Discussion on the Future of Collective Bargaining and TXLMC</b>
6:00	Evening reception

### Thursday June 22, 2023

	<ul style="list-style-type: none"> <li>• <b>Best Practices in City/State/Federal Collective Bargaining</b></li> <li>• <b>FLRA Update - Mike Wolf, FLRA (Can present virtually)</b></li> <li>• <b>Stress &amp; Burnout in the Workplace: Awareness and Recovery</b></li> <li>• <b>Topic – Joint Collaborations on Workplace Safety**</b></li> </ul>
	<ul style="list-style-type: none"> <li>• <b>Collaborative Prevention and De-Escalation of Workplace Violence Panel Discussion</b></li> <li>• <b>Can We Talk? – How to Approach Difficult Conversations</b></li> <li>• <b>The Top Mistakes to Avoid in Arbitration</b></li> <li>• <b>EEOC – Hostile Workplaces Elizabeth Edwards (Appearing Virtually)</b></li> </ul>
12:15	<b>TXLMC Hall of Fame Awards Luncheon</b> Hall of Fame Speaker: <b>Will Bowen and TXLMC Inductees</b>
	<ul style="list-style-type: none"> <li>• <b>Arbitrator Decisions – Red/Green Light Interactive Workshop</b></li> <li>• <b>After The Gavel, TX Legislative Updates from Rick Levy, AFL-CIO</b></li> <li>• <b>Labor History in Texas – Public Policy and Impacts on Collective</b></li> <li>• <b>Putting Out Fires in Collective Bargaining Relationships</b></li> </ul>
	Free evening to explore and enjoy San Antonio and the Riverwalk

### Friday, June 23, 2023

8:30	Plenary Session: <b>Updates from FMCS</b>
9:15	Break
9:30	<b>To Be Announced</b>
10:45	Closing remarks and door prizes
11:30	Conference Ends