**Wednesday, July 13, 2022**

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| 11:00 – 1:00 PM | Registration |
| 1:00 | Opening Session* Welcome- Steve Sanders
* Color Guard— Sam Houston High School Hurricane Storm Color Guard
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| 1:15 | Opening Address: Councilman Jalen McKee-Rodriguez |
| 1:45 | Plenary Session: Mental Health Awareness- National Alliance on Mental Illness (NAMI) San Antonio |
| 2:45 | Break |
| 3:00 | Plenary Session: Coping With Covid Panel- Stephen Williams, Cindy Lewis, Gayle Ross Middleton |
| 6:00  | Evening reception and TXLMC Casino Night |

**Thursday July 14, 2022**

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| 8:30 | Morning Concurrent Workshops (See Workshop Schedule for details)* Starbucks- A Grande Campaign
* COVID Issues in Labor Arbitration
* Organizing Your Case & Evidence and Cross- Examination
* How to Eat an Elephant (aka How to Improve Your Safety Program)
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| 10:30 | Mid-Morning Concurrent Workshops* Med-Arb
* Understanding Your Mental Health
* Best Practices in Public Sector Collective Bargaining
* Union History
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| 12:15 | TXLMC Hall of Fame Awards LuncheonHall of Fame Speaker: Pastor Donald Wilson and TXLMC Inductees |
| 2:30 | Afternoon Concurrent Workshops* What's Going on in Labor Arbitration
* Understanding the Mental Health of Your Loved Ones
* What’s Hot at the National Labor Relations Board (NLRB)
* How Legal Technology and Artificial Intelligence are Transforming Union Negotiations
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|  | Free evening to explore and enjoy San Antonio and the Riverwalk |

**Friday, July 15, 2022**

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| 8:30 | Plenary Session: Updates from FMCS: Lessons Learned and Looking Ahead- Javier Ramirez |
| 9:15 | Break |
| 9:30 | The Power of Winning Together - Barbara Rumph and Rachel Cavazos |
| 10:45 | Closing remarks and door prizes |
| 11:30 | Conference Ends |